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February 22, 2008

Shawn Buryska
Coldwell Banker Burnet
7550 France Ave South
Edina, MN 55435

Dear Shawn:

Congratulations on earning recognition as #6 Associate - Total Units and #4 Associate - Selling Units. These notable achievements place you among the industry elite, particularly considering the market challenges we faced in 2007.

Your success reflects a work ethic that includes determination, commitment and dedication to Truly Remarkable Service and for this, you stand as a role model for the company and the industry at large.

We are proud to have you as part of the NRT family. I wish you much success in 2008 and beyond.

Sincerely,

A handwritten signature in black ink, appearing to be 'B Zipf', is written over the word 'Sincerely,'.

Bruce Zipf

cc: Joe Reis
Robin Peterson